



**MINUTES OF THE MEETING OF THE STAFFING COMMITTEE held on Wednesday, 7 March 2018 at Leadership Team Conference Room - Fire Service, Clemonds Hey, Winsford, CW7 2UA at 1.30 pm**

**PRESENT:** Councillors B Rudd, S Nelson, G Merry and S Parker

**1 PROCEDURAL MATTERS**

**A Apologies for Absence**

No apologies for absence were received for this meeting.

**B Declaration of Members' Interests**

There were no declarations of Members' interests.

**C Minutes of the last meeting**

**RESOLVED: That**

**The minutes of the meeting of the Staffing Committee held on 30<sup>th</sup> October 2017 be confirmed as a correct record.**

**2 IMPLICATIONS OF DECISIONS MADE IN RESPECT OF THE DUTY SYSTEMS FOR THE SECOND FIRE ENGINES AT CREWE AND ELLESMERE PORT**

The Chief Fire Officer and Chief Executive introduced the report which provided an update in relation to the existing cohorts of on-call firefighters at Crewe and Ellesmere Port following the decisions made in respect of the duty systems for the second fire engines at Crewe and Ellesmere Port at the meeting of the Fire Authority on 14<sup>th</sup> February 2018.

He summarised the main points in the report and explained that it was possible to accommodate the wishes of the on-call, firefighters with the majority wishing to become wholetime firefighters. Members endorsed the proposed outlined to support the individuals in their migration from the on-call to wholetime duty system. They were also content that the Service had assisted any individual that decided not to or was unable to complete the migration by making some form of payment to them in recognition of their efforts.

**RESOLVED: That**

**[1] the position of the existing cohorts of on-call firefighters at Crewe and Ellesmere Port be noted;**

**[2] the proposal to redeploy the on-call firefighters in the existing cohorts at**

**Crewe and Ellesmere Port elsewhere within the Service be endorsed; and**

**[3] the proposal to facilitate the redundancy of the on-call firefighters at Crewe and Ellesmere Port who do not wish to be redeployed elsewhere within the Service be endorsed.**

### **3 WORKFORCE UPDATE**

The Chief Fire Officer and Chief Executive provided Members with a table showing figures for wholetime firefighters, on-call firefighters and support staff. He explained that the figures were validated by the Home Office and showed Members the data on the Home Office website.

**RESOLVED: That**

**[1] the Workforce Update be noted.**

### **4 EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED: That**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

**Item 5: Interview for the Head of Protection and Organisational Performance**

**Paragraph**

(1) Information relating to any individual

### **5 INTERVIEW FOR THE POST OF HEAD OF PROTECTION AND ORGANISATIONAL PERFORMANCE**

The Committee conducted an interview with the shortlisted candidate for the position of Head of Protection and Organisational Performance.

**RESOLVED: That**

**[1] Lee Shears be appointed to the post of Head of Protection and Organisational Performance.**