



**Wednesday,
18 September 2019
12.00 pm**

**Meeting of
Staffing Committee
Sadler Road
Winsford**

Contact Officer:
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Democratic Services

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Cheshire Fire Authority

Notes for Members of the Public

Attendance at Meetings

The Cheshire Fire Authority welcomes and encourages members of the public to be at its meetings and Committees. You are requested to remain quiet whilst the meeting is taking place and to enter and leave the meeting room as quickly and quietly as possible.

Most meetings of the Authority are held at Sadler Road Winsford. If you plan to attend please report first to the Reception Desk where you will be asked to sign in and will be given a visitors pass. You should return your pass to the Reception Desk when you leave the building. There are some car parking spaces available on site for visitors at the front of the Sadler Road. Please do not park in spaces reserved for Fire Service personnel.

If you feel there might be particular problems with access to the building or car parking please contact the Reception Desk at Sadler Road Winsford Tel (01606) 868700.

Questions by Electors

An elector in the Fire Service area can ask the Chair of the Authority a question if it is sent to the Monitoring Officer at Fire Service HQ to arrive at least five clear working days before the meeting. The contact officer named on the front of the Agenda will be happy to advise you on this procedure.

Access to Information

Copies of the Agenda will be available at the meeting. A copy can also be obtained from the contact officer named on the front of the Agenda. Alternatively, individual reports are available on the Authority's website (www.cheshirefire.gov.uk)

The Agenda is usually divided into two parts. Members of the public are allowed to stay for the first part. When the Authority is ready to deal with the second part you will be asked to leave the meeting room, because the business to be discussed will be of a confidential nature, for example, dealing with individual people and contracts.

This agenda is available in large print, Braille, audio CD or in community languages upon request by contacting; Telephone: 01606868414 or email: equalities@cheshirefire.gov.uk

Recording of Meetings

Anyone attending the meeting should be aware the Authority audio-records its meetings. There is a protocol on reporting at meetings which provides further information. Copies are available on the Service's website www.cheshirefire.gov.uk or alternatively contact Democratic Services for details

Fire Evacuation

If the Fire Alarm sounds you should make your way to the nearest exit as quickly as possible and leave the building. Please follow any instructions from staff about evacuation routes.



MEETING OF THE STAFFING COMMITTEE

WEDNESDAY, 18 SEPTEMBER 2019

Time : 12.00 pm

Cheshire Fire and Rescue Service, Sadler Road, Winsford, Cheshire, CW7 2FQ

AGENDA

Part 1 - Business to be discussed in public

1 PROCEDURAL MATTERS

1A Recording of Meeting

1B Apologies for Absence

1C Declaration of Members' Interests

Members are reminded that the Members' Code of Conduct requires the disclosure of Statutory Disclosable Pecuniary Interests, Non-Statutory Disclosable Pecuniary Interests and Disclosable Non-Pecuniary Interests.

1D Minutes of the Staffing Committee (Pages 1 - 2)

To approve the minutes of the Staffing Committee held on 10th June 2019.

2 Re-employment and Pension Abatement Policy (Pages 3 - 16)

3 Exclusion of Press and Public (Pages 17 - 18)

Part 2 - Business to be discussed in Private

4 Re-employment - Specialist Fire Investigator (Fixed Term Appointment) (Pages 19 - 24)

This report is concerned with the filling of a post that is required to co-ordinate some complex and time-critical work. It is a fixed-term appointment. An individual has been identified with the specialist skills required. He is a former employee who retired and is now in receipt of a pension. The report is being dealt with in private as it contains information about the financial affairs of the individual.

5 On-call Recruitment and Training and Pension Abatement (Pages 25 - 28)

This report is concerned with the application of a rule concerning the abatement (reduction) of pensions of employees who have retired and been re-employed to support on-call firefighter recruitment and training. The report is being dealt with in private as it includes details about the financial affairs of one individual to illustrate the issue being considered.

Note:

This agenda has been prepared on the basis that the Fire Authority will delegate certain responsibilities to the Staffing Committee prior to the meeting.