



**Monday,  
25 January 2021  
10.00 am**

**Meeting of  
Brigade Managers' Pay  
and Performance  
Committee  
Remote Meeting – Via Skype**

Contact Officer:  
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## **Cheshire Fire Authority**

### **Notes for Members of the Public**

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#### **Attendance at Meetings**

The Cheshire Fire Authority welcomes and encourages members of the public to be at its meetings and Committees.

This meeting of the Fire Authority will be held by remote means, i.e. the meeting will not be taking place in person at Sadler Road, but will be hosted over the Internet, using Skype for Business, with participants located in a variety of places.

The Government introduced legislation, due to the Coronavirus pandemic, that enables remote meetings to take place and the Fire Authority has adopted rules that allow and govern the way that remote meetings will work. The rules can be accessed [here](#).

The meeting must be open to the public and press. However, as the public and press cannot attend in person the Fire Authority is arranging for the meeting to be broadcast. Final details about how to access the broadcast will be published on the website prior to the meeting.

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#### **Access to Information**

Copies of the Agenda are available on the Service's website ([www.cheshirefire.gov.uk](http://www.cheshirefire.gov.uk)). A copy can also be obtained from Democratic Services via [DemocraticServices@cheshirefire.gov.uk](mailto:DemocraticServices@cheshirefire.gov.uk).

The Agenda may be divided into two parts – a public session and a private session. As far as possible items will be included in the public session, with the reports published and the items considered whilst members of the public are able to access the meeting via Skype (with at least audio, but usually with audio and vision). Items dealt with in private session will be described on the Agenda, but the reports will not be published and the items will not be accessible to members of the public. The kind of items dealt with in private session could include information about individuals, or consider matters of a commercial nature.

**This agenda is available in large print, Braille, audio CD or in community languages upon request by contacting; Telephone: 01606868414 or email: [equalities@cheshirefire.gov.uk](mailto:equalities@cheshirefire.gov.uk)**

#### **Recording of Meetings**

The Authority audio records its meetings. Please contact Democratic Services for a copy of the recording via [DemocraticServices@cheshirefire.gov.uk](mailto:DemocraticServices@cheshirefire.gov.uk).

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**MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE**

**MONDAY, 25 JANUARY 2021**

**Time : 10.00 am**

**Remote Meeting - Via Skype**

**AGENDA**

**Part 1 - Business to be discussed in public**

**1 PROCEDURAL MATTERS**

**1A Apologies for Absence**

**1B Declaration of Members' Interests**

Members are reminded that the Members' Code of Conduct requires the disclosure of Statutory Disclosable Pecuniary Interests, Non-Statutory Disclosable Pecuniary Interests and Disclosable Non- Pecuniary Interests.

**1C Minutes of the Brigades Managers' Pay and Performance Committee** (Pages 1 - 2)

To approve the minutes of the meeting of the Committee held on 16<sup>th</sup> November 2020.

**2 Exclusion of the Press and Public** (Pages 3 - 4)

**3 2021 Brigade Manager Remuneration Review** (Pages 5 - 16)  
Report of the Authority's HR Consultant

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## **MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Monday, 16 November 2020 at 1.00pm, Remote Meeting - Via Skype**

**PRESENT:** Councillors Bob Rudd (Chair), Stef Nelson, Michael Beanland, Mike Biggin, Karen Mundry, Stuart Parker and Peter Wheeler

### **1 PROCEDURAL MATTERS**

#### **A Apologies for Absence**

There were no apologies for absence.

#### **B Declaration of Members' Interests**

There were no declarations of Members' Interest.

#### **C Minutes of the Brigades Managers' Pay and Performance Committee**

##### **RESOLVED:**

**That the minutes of the Brigade Managers' Pay and Performance Committee held on 15<sup>th</sup> January 2020 be confirmed as a correct record.**

### **2 EXCLUSION OF THE PRESS AND PUBLIC**

##### **RESOLVED: That:**

**That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:**

**Item 3 – Appraisal of Chief Fire Officer and Chief Executive (Interim Review) 2020-21**

##### **Paragraph**

**(1) Information relating to an individual.**

### **3 APPRAISAL OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE (INTERIM REVIEW) 2020-21**

The interim appraisal review took place, providing a valuable opportunity for the Chief Fire Officer and Chief Executive and Members to have a focused confidential discussion about priorities, performance and development.

The Chief Fire Officer and Chief Executive provided details of progress against the key and personal development objectives in his appraisal.

The Brigade Manager's Pay and Performance Committee agreed to meet on 22<sup>nd</sup> March 2021.

**RESOLVED: That**

- [1] progress against the objectives in the Chief Fire Officer and Chief Executive's appraisal 2020-21 be noted.**

## CHESHIRE FIRE AUTHORITY

**MEETING OF:** BRIGADE MANAGERS' PAY AND PERFORMANCE  
COMMITTEE  
**DATE:** 25<sup>TH</sup> JANUARY 2021  
**REPORT OF:** GOVERNANCE AND CORPORATE PLANNING  
MANAGER  
**AUTHOR:** DONNA LINTON

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**SUBJECT:** EXCLUSION OF THE PRESS AND PUBLIC

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### Exclusion of the Press and Public

**Recommended:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

**Item 3: 2021 Brigade Manager Remuneration Review**

**Paragraph**

- (1) Information relating to an individual.

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**BACKGROUND DOCUMENTS: NONE**

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# Agenda Item 3

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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