



**Monday,
24 January 2022
10.00 am**

**Meeting of
Brigade Managers' Pay and
Performance Committee
Sadler Road
Winsford
CW7 2FQ**

Contact Officer:
Donna Linton
Democratic Services

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Cheshire Fire Authority

Notes for Members of the Public

Attendance at Meetings

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If you feel there might be particular problems with access to the building or car parking please contact the Reception Desk at Sadler Road Winsford Tel (01606) 868700.

Access to Information

Copies of the Agenda will be available at the meeting. A copy can also be obtained from the contact officer named on the front of the Agenda. Alternatively, the Agenda and individual reports are available on the Authority's website (www.cheshirefire.gov.uk)

The Agenda is usually divided into two parts. Most business is dealt with in the first part which is open to the public. On some occasions some business may need to be considered in the second part of the agenda, in private session. There are limited reasons which allow this to take place, e.g. as confidential information is being considered about an individual, or commercial information is being discussed.

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MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE

MONDAY, 24 JANUARY 2022

Time : 10.00 am

Lecture Theatre - Training Centre, Sadler Road, Winsford, Cheshire CW7 2FQ

AGENDA

Part 1 - Business to be discussed in public

1 PROCEDURAL MATTERS

1A Apologies for Absence

1B Declaration of Members' Interests

Members are reminded that the Members' Code of Conduct requires the disclosure of Statutory Disclosable Pecuniary Interests, Non-Statutory Disclosable Pecuniary Interests and Disclosable Non-Pecuniary Interests.

1C Minutes of the Brigades Managers' Pay and Performance Committee (Pages 1 - 2)

To approve the minutes of the meeting of the Committee held on 8th November 2021.

2 Exclusion of the Press and Public (Pages 3 - 4)

3 2022 Brigade Manager Remuneration Review (Pages 5 - 22)

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MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Monday, 8 November 2021 at Lecture Theatre - Training Centre, Sadler Road, Winsford, Cheshire CW7 2FQ at 10.00 am

PRESENT: Councillors Bob Rudd (Chair), Mike Biggin, David Brown, Karen Mundry, Stuart Parker and Peter Wheeler

1 PROCEDURAL MATTERS

A Apologies for Absence

Apologies for absence were received from Councillors Micheal Beanland (Councillor David Brown attended as a Substitute Member) and Stef Nelson.

B Declaration of Members' Interests

There were no declarations of Members' interests.

C Minutes of the Brigades Managers' Pay and Performance Committee

RESOLVED:

That the minutes of the Brigade Managers' Pay and Performance Committee meetings held on 22nd and 30th March 2021 be confirmed as a correct record.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

Item 3 – Appraisal of Chief Fire Officer and Chief executive (Interim Review) 2021-22

Paragraph 1 - Information relating to an individual

3 APPRAISAL OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE (INTERIM REVIEW) 2021-22

The interim appraisal review took place, providing a valuable opportunity for the Chief Fire Officer and Chief Executive and Members to have a focused confidential discussion

about priorities, performance and development.

The Chief Fire Officer and Chief Executive gave a presentation that provided details of progress against the key tasks and personal development objectives in his appraisal.

The Brigade Manager's Pay and Performance Committee agreed to meet on 21st March 2022 to consider the Chief Fire Officer and Chief Executive's appraisal.

RESOLVED: That

- [1] progress against the objectives in the Chief Fire Officer and Chief Executive's appraisal 2021-22 be noted.**

CHESHIRE FIRE AUTHORITY

MEETING OF: BRIGADE MANAGERS' PAY AND PERFORMANCE
COMMITTEE
DATE: 24TH JANUARY 2022
REPORT OF: GOVERNANCE AND CORPORATE PLANNING
MANAGER
AUTHOR: DONNA LINTON

SUBJECT: EXCLUSION OF THE PRESS AND PUBLIC

Exclusion of the Press and Public

Recommended:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

Item 3: 2022 Brigade Management Remuneration Review

Paragraph

- (1) Information relating to an individual.

CONTACT OFFICER: DONNA LINTON, FIRE SERVICE HQ, WINSFORD
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BACKGROUND DOCUMENTS: NONE

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Agenda Item 3

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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