



**Wednesday,
9 November 2022**

**On the rise of the Brigade Managers'
Pay and Performance Committee or
12.00 noon (whichever is later)**

**Meeting of
Staffing Committee
Clemonds Hey
Winsford
CW7 2UA**

Contact Officer:
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Cheshire Fire Authority

Notes for Members of the Public

Attendance at Meetings

The Cheshire Fire Authority welcomes and encourages members of the public to be at its meetings and Committees. You are requested to remain quiet whilst the meeting is taking place and to enter and leave the meeting room as quickly and quietly as possible.

All meetings of the Authority are held at the Training Centre, Sadler Road, Winsford. If you plan to attend please report first to the Reception Desk where you will be asked to sign in and will be given a visitors pass. You should return your pass to the Reception Desk when you leave the building. There are some car parking spaces available on site for visitors at the front of the building. Please do not park in spaces reserved for Fire Service personnel.

If you feel there might be particular problems with access to the building or car parking please contact the Reception Desk at Sadler Road Winsford Tel (01606) 868700.

Access to Information

Copies of the Agenda will be available at the meeting. A copy can also be obtained from the contact officer named on the front of the Agenda. Alternatively, the Agenda and individual reports are available on the Authority's website (www.cheshirefire.gov.uk)

The Agenda is usually divided into two parts. Most business is dealt with in the first part which is open to the public. On some occasions some business may need to be considered in the second part of the agenda, in private session. There are limited reasons which allow this to take place, e.g. as confidential information is being considered about an individual, or commercial information is being discussed.

This agenda is available in large print, Braille, audio CD or in community languages upon request by contacting; Telephone: 01606868414 or email: equalities@cheshirefire.gov.uk

Recording of Meetings

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MEETING OF THE STAFFING COMMITTEE

WEDNESDAY, 9 NOVEMBER 2022

Time : 12:00 noon (or at the rise of the Brigade Managers' Pay and Performance Committee, whichever is later)

Leadership Team Conference Room - Fire Service, Clemonds Hey, Winsford, CW7 2UA

AGENDA

Part 1 - Business to be discussed in public

1 PROCEDURAL MATTERS

1A Recording of Meeting

1B Apologies for Absence

1C Declaration of Members' Interests

Members are reminded to disclose any interests that are relevant to any item on the Agenda.

1D Minutes of the Staffing Committee

(Pages 5 - 8)

To approve the minutes of the Staffing Committee held on 29th June 2022

2 Annual Workforce Planning Update

(Pages 9 - 14)

3 Discipline and Grievance Update

(Pages 15 - 22)

4 People and Organisation Development Department Update

(Verbal Report)

Officers will provide an update about the project to transfer staff from the joint services HR team to the Service's re-established in-house People and Organisation Development Department

5 Presentation on the People Strategy 2022-25

(Pages 23 - 46)

The People Strategy 2022-25 was approved by the Fire Authority in April 2022. The Strategy is contained in the Agenda Pack. Officers will present information about developments associated with the People Strategy.

Part 2 - Business to be discussed in Private

None