



**MINUTES OF THE MEETING OF THE STAFFING COMMITTEE held on Wednesday, 27 April 2022 at Lecture Theatre - Training Centre, Sadler Road, Winsford, Cheshire CW7 2FQ at 11.30 am**

**PRESENT:** Councillors Bob Rudd (Chair), Rachel Bailey (Substitute for Councillor Michael Beanland), Karen Mundry, Stef Nelson, Stuart Parker and Peter Wheeler

**1 PROCEDURAL MATTERS**

**B Apologies for Absence**

Apologies for absence were received from Councillors Michael Beanland (Councillor Rachel Bailey attended as a Substitute Member) and Mike Biggin.

**C Declaration of Members' Interests**

There were no declarations of Members' interests.

**D Minutes of the Staffing Committee**

**RESOLVED:**

That the minutes of the Staffing Committee held on 21<sup>st</sup> March 2022 be confirmed as a correct record.

**2 EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED: That:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

**Item 3 - Blue Light Collaboration - Review of Arrangements**

**Paragraph**

**(3) Information relating to the financial or business affairs of any particular person (including the authority holding that information)**

**(4) Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or officer holders under, the authority**

**Item 4 - Flexible Retirement and Pension Discretion relating to Statutory Officer**

**Paragraph**

**(1) Information relating to any individual**

**(3) Information relating to the financial or business affairs of any particular person (including the authority holding that information)**

**3 BLUE LIGHT COLLABORATION - REVIEW OF ARRANGEMENTS**

Consideration was given to a report of the Chief Fire Officer and Chief Executive that provided information about a proposal to review all of the Blue Light Collaboration arrangements following the creation of the in-house Communications and Engagement Department earlier this year.

**RESOLVED: That**

**[1] the report be noted; and**

**[2] Fire and Police review all of the Blue Light Collaboration arrangements and report the finding to the Staffing Committee in due course.**

**4 FLEXIBLE RETIREMENT AND PENSION DISCRETION RELATING TO STATUTORY OFFICER**

Consideration was given to a report of the Chief Fire Officer and Chief Executive that sought comments on the exercising of pensions discretions that would support the flexible retirement of the Director of Governance and Commissioning.

**RESOLVED: That**

**[1] the risks associated with the retirement of two of the three statutory officers at the same time be noted;**

**[2] the actions detailed at paragraph 11 of the report be noted; and**

**[3] the Chief Fire Officer and Chief Executive to ensure contractual arrangements protected the Officer concerned working arrangements after the flexible retirement.**