



Cheshire
Fire & Rescue Service

MEMBER DEVELOPMENT PROGRAMME 2022/23



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2022/2023

DATE	EVENT	SUBJECT	OBJECTIVE	NOTES	LINKS TO CORE VALUES	
2022						
June / July	Induction Session	Initial welcome and induction session hosted by the CFO/CE: Welcome and overview of Cheshire Fire and Rescue Service Core functions of the Fire Authority and the Constitution	To provide an overview of Cheshire Fire and Rescue Service and introduce new Members to the Service Management Team. To provide an overview of the Fire Authority and the roles/responsibilities of new Members.	For new Members		
29 th June	Induction/ Refresher training Skype Session	Internal Audit Training	Merseyside Internal Audit Agency (MIAA) representatives will provide training on the internal audit processes within Cheshire Fire and Rescue Service as recommended by the HMICFRS.	All Members event		
8 th July	Planning Day	Medium Term Financial Plan Update IRMP Review Proposals PESTELO Community Risk Model Presentation	To engage with Members on the development of the future direction of the Service	All Members event		

July (TBC)	Skype Session	Fire Risks associated with Electric Vehicles	To provide an insight into the developing risks associated with electric vehicles and how fires involving these vehicles are dealt with.	All Members event		
29 th July (TBC)	Planning Day	MTFP Update IRMP Update	To engage with Members on the development of the future direction of the Service	All Members event		
9 th September (TBC)	Visit	Day in the Life of a Firefighter	To visit the Service's Training Centre and actively engage in the activities undertaken by firefighters including: the wearing a breathing apparatus and using cutting equipment.	All Members event		
16 September	Planning Day	MTFP Update IRMP Update	To engage with Members on the development of the future direction of the Service	All Members event		
23 rd September (TBC)	Induction Session/ Refresher	Equality, Diversity and Inclusion Workshop	To provide an overview of the Service's approach to promoting equality, diversity and inclusion	All Members event		
24 th October	Visit	Safety Central	To visit the purpose built facility dedicated to public safety – to learn how to stay safe by experiencing a range of hazards in realistic learning zones that simulate the environments in which injury and harm are most likely to occur	All Members event		

21 st October (TBC)	Skype Session	Strategic Risk Register Overview	To provide an overview of the corporate risk register and risk management process of CFRS.	All Members event		
11 th November	Planning Day	MTFP Update IRMP Update	To provide an update on the IRMP Consultation and 2022/23 Budget	All Members event		
25 th November	Visit	North West Fire Control	To experience the call arrangements for the Service provided by North West Fire Control	All Members event		
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13 th January	Planning Day	MTFP Update and Treasury Management Scrutiny of Business Cases/ Budget Bids IRMP Consultation	Presentation on the Medium Term Financial Position including business cases and budget bids for growth and efficiency items. Draft Capital programme and reserve position and IRMP Consultation.	All Members event		
31 st March (TBC)	Planning Day		To engage with Members on the development of the future direction of the Service	All Members event		

Other training and development sessions for 2022/23:

Tour of local fire station – a tour of your local fire station can be arranged upon request. If you are interested in visiting any of Cheshire's fire station, please contact Democratic Services.

IT Training – Training for your laptops and Skype is available upon request. Various Microsoft courses are also ran throughout the year. The dates for these meetings are available upon request.

Budget Bid Approvals – visits and Skype sessions will be available throughout the year for Members to have sight on the outcomes of the Budget Bids which have been approved. Examples include: Rapid Response Rescue Units and Wildfire capabilities.

HR – A webinar on the human resources policies and Steps Framework will be arranged.

KEY TO CORE VALUES

	Be Inclusive		Act with Compassion
	Do the Right Thing		Make a Difference

<p><u>Training/Development from Personal Development Reviews :</u></p> <p>To be included in the MD programme for 2022/23:</p> <p>Visits – Fire Stations, North West Fire Control etc. All postponed visits from 2020-22 have been rescheduled.</p> <p>Communications – Social Media training and handling the press Officers are aiming to provide guidance by Autumn 2022.</p> <p><u>Training/Development associated with Member Champion Roles</u> During the review of Member Champion arrangements, the Fire Authority agreed for a role profile to be developed between the Champion and Lead Officer. All Champions will meet with their lead officer to establish the training and development requirements for their roles and opportunities will be arranged accordingly.</p> <p>Note: Democratic Services will liaise directly with individual Members regarding individual PDR training requests.</p>	<p><u>Training/Development associated with Committees</u></p> <p>Dates to be arranged as part of the Committee timetable if required:-</p> <p>Governance and Constitution Committee: Briefings when required</p> <p>Performance and Overview Committee: Briefings when required Risk Management Training</p> <p>Brigade Manager Pay and Performance Committee and Staffing Committee: Briefings when required</p> <p>Estates and Property Committee: Briefings when required</p> <p>Joint Consultative Committee: Briefings when required</p>
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