

Summary of Cheshire Fire and Rescue Service Strategic Risk Register Sept 2023

Risk description	Likely Impact	Corporate Objective	Current risk score	Current controls	Target risk score	Additional controls, actions and latest progress
Funding uncertainty	Inability to deliver CRMP and capital programme	Deliver Value for Money services which maximise community safety and minimise our impact on the environment	20	<p>Planning processes including monthly SMT meetings focused on horizon scanning, forward plans, budgets and programme monitoring. Medium Term Financial Plan/Capital Strategy/Reserve Strategy in place and regularly reviewed.</p> <p>Formal reporting to Member meetings and Member Planning Days.</p> <p>Reporting to Performance & Programme Board.</p> <p>Ongoing external liaison at national, regional and local level.</p> <p>Forecast reports and workplace planning reports utilise Managed use of reserves where necessary</p>	8	Participation in sector wide information initiatives to support case for funding. MTFP updated and Budget Management Board meetings commenced in July.
Overarching pensions risk (increase in employers' contributions, impact of McCloud)	Additional costs, additional specialist resource requirements, potential industrial relations	Deliver Value for Money services which maximise community safety and minimise our impact on	16	<p>Pension Board oversight</p> <p>Pension Manager in place and additional budget available, including Home Office support</p> <p>Dedicated legal support</p> <p>Regular engagement with national bodies</p> <p>Dedicated supporting information available</p>	6	Consultation response to the draft Firefighters' Pensions (Remediable Service) Regulations 2023 Scheme published 20 July and final regulations have now been laid in Parliament. They take effect from 1st October 2023. Data collection exercise will be concluded by 18th August. XPS pensions to 'rollback' members to legacy scheme in October and produce benefit statements

	issues, welfare issues.	the environment		<p>Regular communication with rep bodies and staff</p> <p>Remedy implementation plan in place</p>	<p>(known as Remediable Service Statements) to show members their choice of benefits plus contribution adjustments, compensation and interest due.</p> <p>Response to the consultation on outstanding tax regulations expected later this month. The Government Actuary Department are in the process of developing a calculator for Services to use to calculate contributions adjustments, tax relief and interest.</p> <p>Local Government Association to developing communications including member videos. Communications sent to members who will become eligible to retire in the coming 18 months to ensure they are aware of the retirement process post October, which will allow XPS pensions to complete pension calculations, which in the short term will be completed manually until their software has been updated. XPS Pensions have now provided details of the Phase 3 and 4 remedy costs. Quote is based on worst case scenario and as the remedy exercise progresses it is likely that efficiency savings can be realised. A large proportion of cases will need to be resolved with manual calculations, therefore a significant resource will be required to undertake this work.</p> <p>Negotiations relating to McCloud injury to feelings claims are still ongoing.</p> <p>Confirmation of the employer contribution</p>
--	-------------------------	-----------------	--	---------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

						rate to apply from April 2024 is expected in the Autumn. This rate is likely to increase due to a number of factors such as the change in the SCAPE rate which is used as part of the scheme valuation process, and the inclusion of remedy related costs. Risk reflected in MTFP.
Outcome of review Joint Corporate Services	Deterioration in relationship with partners, increase in cost of delivering service, loss of skills and resilience, IT issues, governance arrangements, fragmented services.	Ensure our workforce is competent and able to deliver our vision	20	Joint Service Management Board in place to manage the reviews and outcomes. Blue Light Executive Board oversight Detailed reviews of all functions being undertaken Project to deliver outcomes of reviews	4	Risk discussed and registered at Blue Light Executive. Finance and Information Management to return to direct management by Fire. Both Legal & Procurement review are now complete with the recommendation for the Joint Service to continue, the Stores, Logistics & Print report has now been received from Cheshire Police and our response is currently underway with a view to present to the BLC Project Review Board in September 23 with a recommendation to take forward to BLE later in Sept 23. Still awaiting reports from Police on Estates & IT.
Delivery of support services under BLC	Additional costs, deterioration in quality or loss of support service	Ensure our workforce is competent and able to deliver our vision	16	Performance meetings with Heads of Department Joint Corporate Services Management Board in place Blue Light Executive Board in place Deep dive surveys	4	JSMB meetings (where performance monitoring would normally take place) has been suspended and replaced with BLC Project Review Boards to allow the completion of the remainder of the joint service reviews to take place

<p>Station Modernisation Programme funding uncertainty</p>	<p>Inability to deliver the Station Modernisation Programme as originally planned.</p>	<p>Deliver Value for Money services which maximise community safety and minimise our impact on the environment</p>	<p>12</p>	<p>Monitoring of plans, costs and risks by officers and contractors and at Estates and property Committee.</p>	<p>4</p>	<p>Revised plans and costs submitted to June CFA meeting for Congeleton approved. Further approvals shortly to be considered for Wilmslow and Macclesfield. Further review of overall budgetary position required.</p>
------------------------------------------------------------	----------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------	-----------	----------------------------------------------------------------------------------------------------------------	----------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------