



**MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Wednesday, 9 November 2016 at P O Conference Room - Fire Headquarters, Cheshire at 1.30 pm**

**PRESENT:** Councillors B Rudd, S Nelson, D Flude, G Merry and S Parker

**1 PROCEDURAL MATTERS**

**A Apologies for Absence**

Apologies for absence were received from Councillor E Johnson and Councillor M Tarr.

**B Declaration of Members' Interests**

There were no declarations of interest.

**C Minutes of the last meeting**

**RESOLVED:**

**That the minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 21<sup>st</sup> March 2016 be confirmed as an accurate record.**

**2 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED:**

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated.

**Item**

**Paragraph**

**Item 3**

Chief Fire Officer - Performance Appraisal and Development Scheme (Interim Review)

(1) Information relating to any individual

**3 CHIEF FIRE OFFICER - PERFORMANCE APPRAISAL AND DEVELOPMENT SCHEME (INTERIM REVIEW)**

Members had previously agreed key objectives for the Chief Fire Officer and Chief Executive for 2016-2017 at an appraisal discussion on 21st March 2016. In accordance with the Service's Staff Appraisal scheme the interim appraisal review

meeting should take place at the mid year point to review and consider progress against the objectives, and update objectives and development plans as required.

The Head of People and Development provided information on the key objectives agreed in March 2016 and the Chief Fire Officer and Chief Executive presented progress made against these objectives for Members to review.

**RESOLVED:**

**That the progress against the key objectives in the Chief Fire Officer and Chief Executive's appraisal for 2016-2017 be noted.**