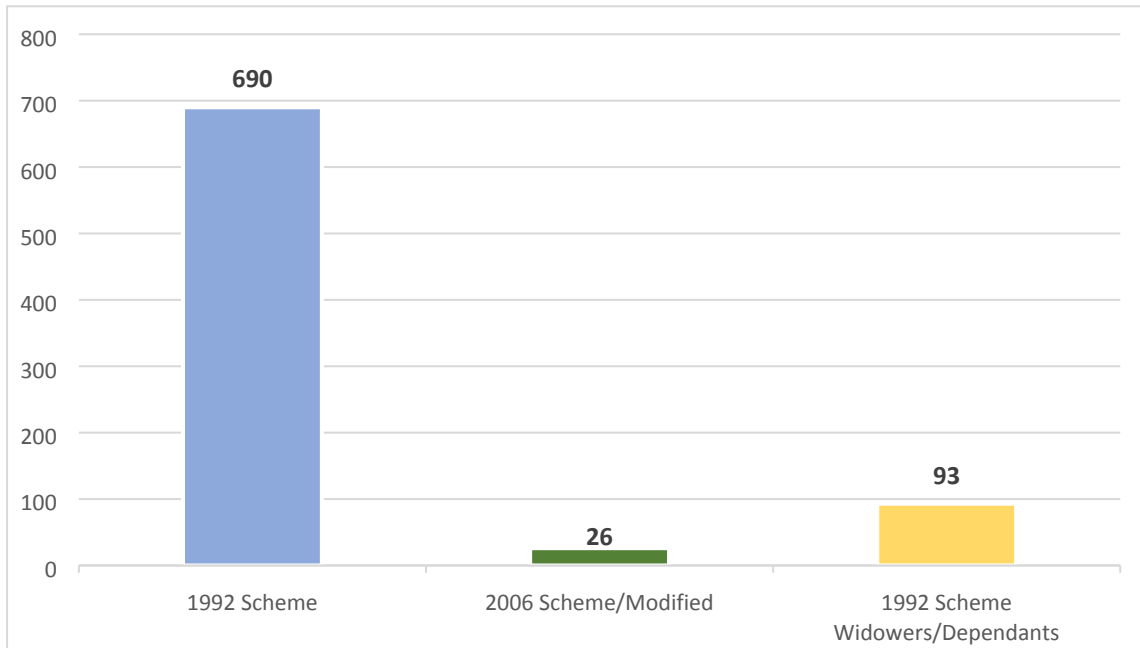
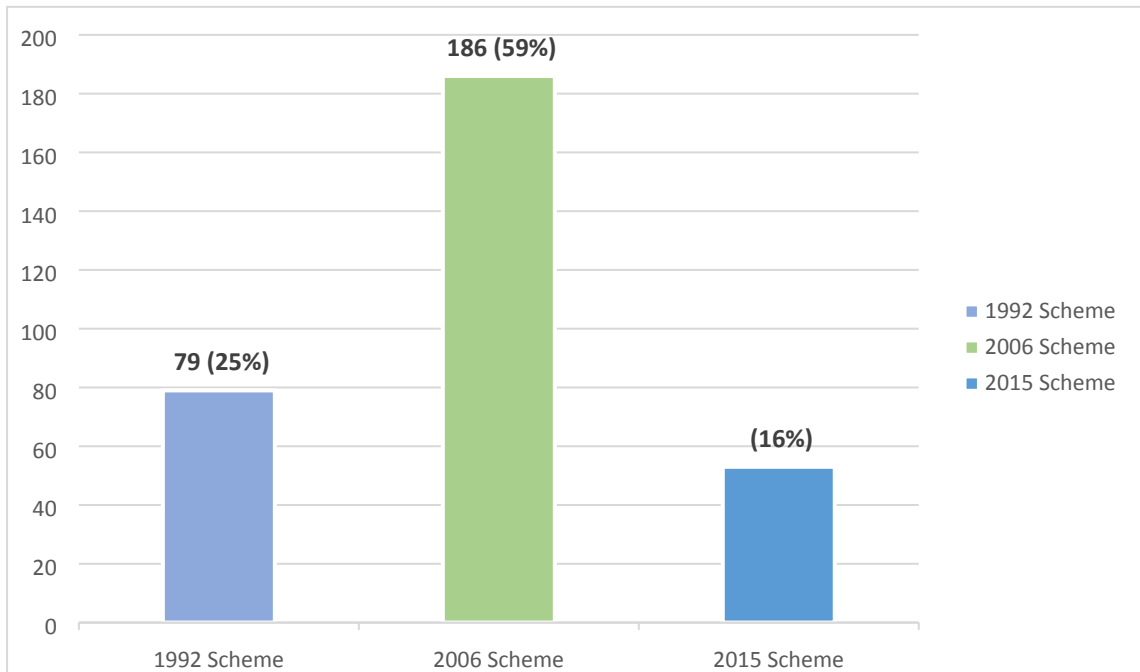


Appendix A

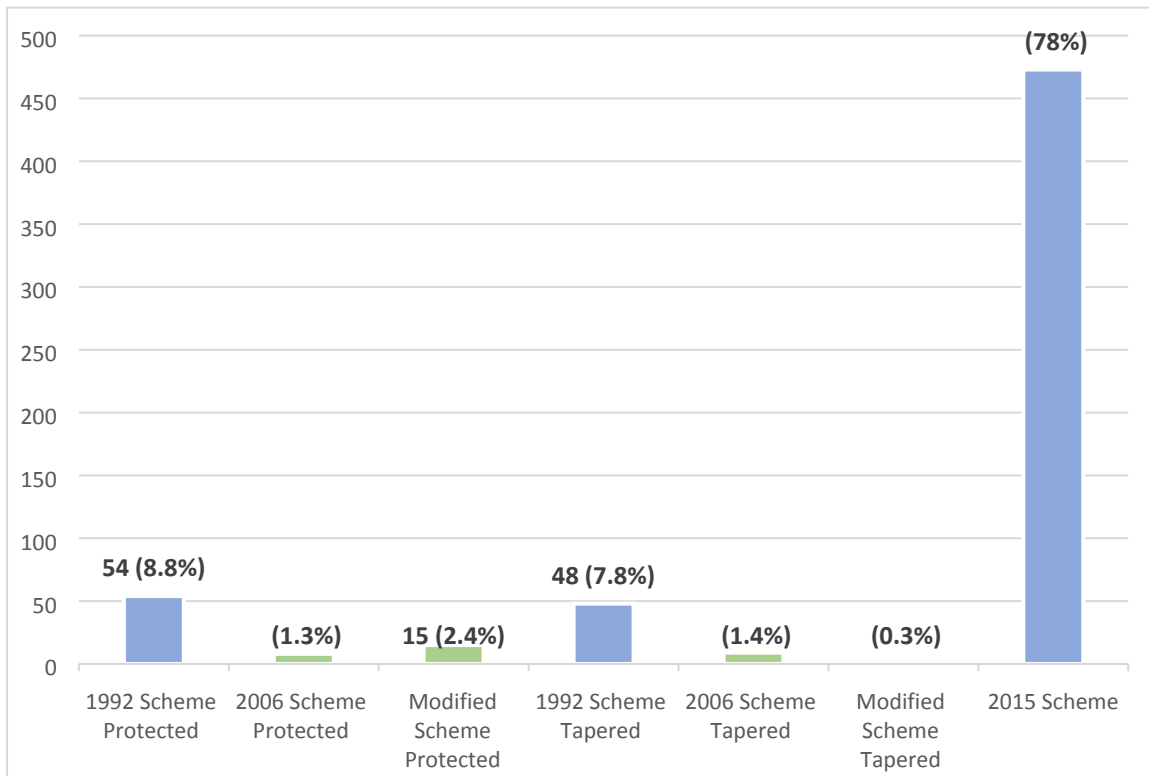
Pensioner Members



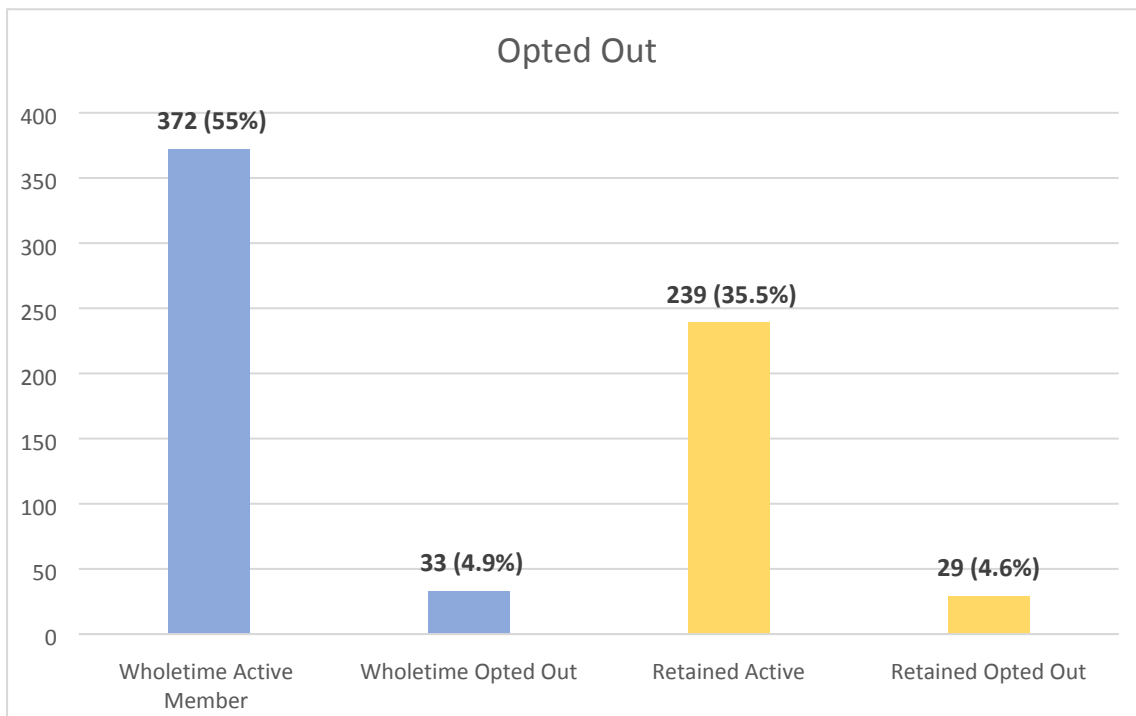
Deferred Members



Active Members

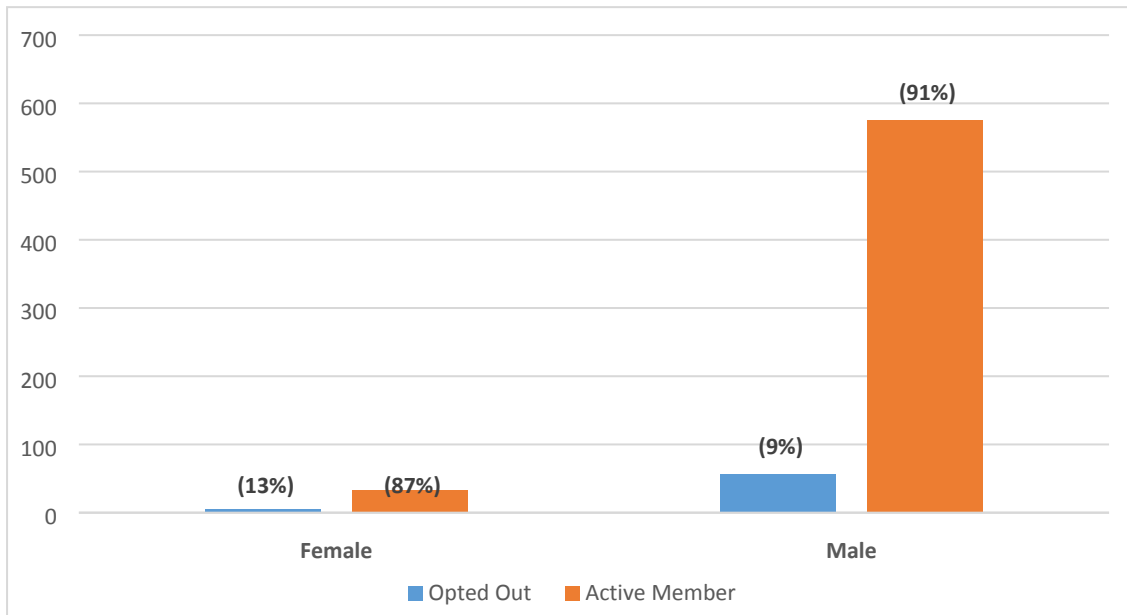


Opted Out Members v Active Members

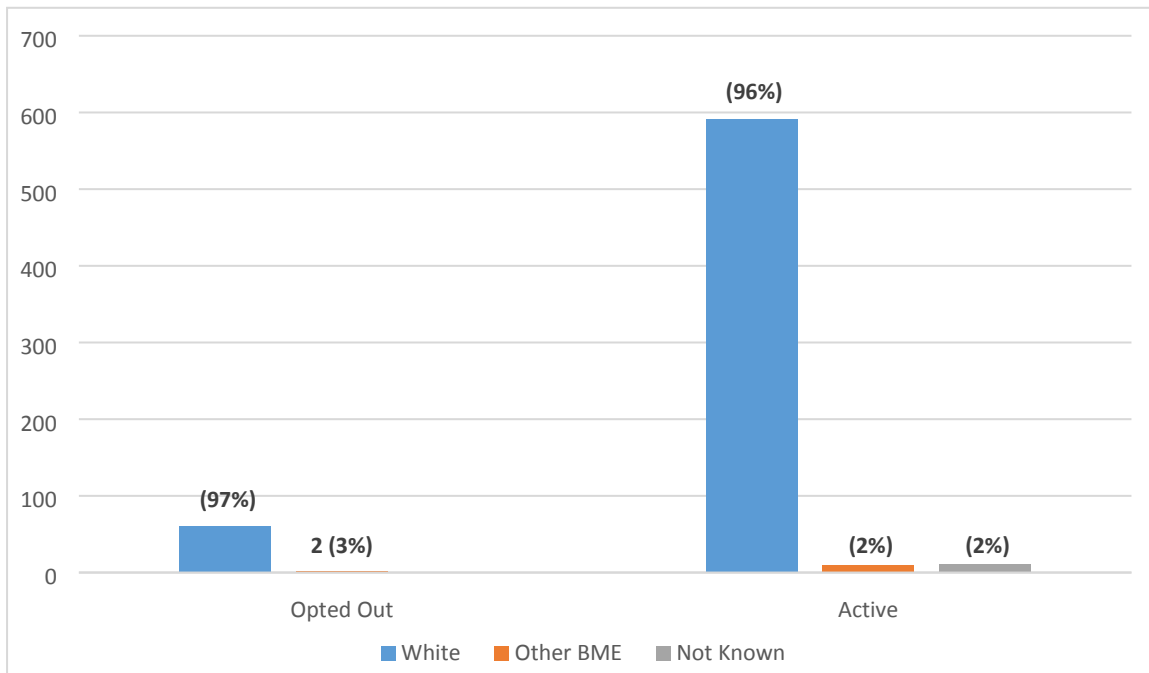


There are currently 2 members on a 'pension holiday'

Membership and Opt out by Gender



Membership and Opt Out by Ethnicity



96.6% of operational staff are white, white Irish or white other.

1.8% are black or minority ethnicity

1.6% have declined to state

Membership and Opt Out by Age

