

Brigade Managers' Pay and Performance Committee

Proposed:

Responsibilities

- To appoint the Chief Fire Officer and Chief Executive and Deputy Chief Fire Officer.
- To appraise the Chief Fire Officer and Chief Executive.
- To determine the remuneration of the Chief Fire Officer and Chief Executive.
- To review the appraisal of the Deputy Chief Fire Officer.
- To determine the remuneration of the Deputy Chief Fire Officer.
- To determine HR/IR matters concerning/affecting the Chief Fire Officer and Chief Executive and Deputy Chief Fire Officer.

Current:

Responsibilities

- To appraise the Brigade Manager, Chief Fire Officer and Chief Executive.
- To review the pay of the Brigade Manager, Chief Fire Officer and Chief Executive (including any performance payment).
- To review the appraisal of the Deputy Chief Fire Officer as “grandparent manager” and review their pay (including any performance payment).
- To act as the employer for the local determination of any matters within the purview of the NJC for Brigade Managers of the Fire and Rescue Services Scheme of Conditions of Service (“the Gold Book”) and any local variations to those conditions.
- To act as the employer within the appointment process for any posts at Brigade Manager level within the Service.
- In matters of discipline, capability, or grievance in relation to the Brigade Managers, to act as the hearing committee within the relevant procedure and as the appeal committee in relation to Area Managers (all conditions of service).