

Staffing Committee

Proposed:

Responsibilities

- To appoint Area Managers and roles of equivalent standing.
- To determine HR/IR matters (not delegated to officers or handled by JCC).
- To determine pension matters.
- To oversee key staff engagement and staff-related transformation activities.
- To oversee discipline, grievance, employment claims etc.
- To oversee relationships with representative bodies.
- To approve the re-engagement of staff who have been retired or made redundant (excluding on call).

Current:

Responsibilities

- To act as the employer within the appointments process for any posts at Area Manager level within the service (all conditions of service).
- To determine matters related to pensions where Members are required to make a decision.
- To determine matters referred to the Committee involving human resourcing (outside the remit of JCC).