

Appendix A

Pensioner and Deferred Members

Scheme	Deferred		Pensioner		Widow		Dependant	
	Count	%	Count	%	Count	%	Count	%
1992 Scheme	73	18.2%	711	95.5%	94	96%	4	100%
2006 Scheme	209	52.1%	31	4.1%	2	2%	0	0%
2015 Scheme	119	29.7%	3	0.4%	2	2%	0	0%
Total	401		745		98		4	

Active Members

Scheme	Actives	
	Count	%
1992 Scheme – Protected	28	4.7%
1992 Scheme – Taper Protected	24	4.0%
2006 Scheme – Protected	6	1.1%
2006 Scheme – Taper Protected	5	1%
2006 Modified Scheme – Protected	11	1.8%
2006 Modified Scheme – Taper Protected	2	0.3%
2015 Scheme	516	87.1%
Total	592	

Opted Out v Active Members

Scheme	Operational Staff	% of total operational employees	
		% of WT	% of On Call
Wholetime Active Members	373	92.7%	56.8%
Wholetime Opted Out	29	7.3%	4.4%
		% of On Call	% of total operational employees
On Call Active Members	223	87.5%	34.0%
On Call Opted Out	32	12.5%	4.8%
Total	657		

90.8% of operational employees are in a pension scheme. 9.2% are opted out.

Membership by Age and Ethnicity

Membership by Gender and Ethnicity					
	Gender		Ethnicity		
	Female	Male	BME	Not Known	White
Pension Scheme	%	%	%	%	%
1992	0	100	0	0.2	7.8
2006	0	100	0	0	1.7
Modified	0	100	0	0	1.9
2015	6.4	93.6	1.8	1.4	75.8
Opt Out	9.9	90.1	0.2	0	9.2
Total in a scheme	84.4	91.1	92.4	100.0	90.5
Total opted out	15.6	8.9	7.6	0.0	9.5

Membership by Age					
	18-20	21-30	31-40	41-50	51+
Pension Scheme	%	%	%	%	%
1992	0.0	0.0	0.0	38.4	61.6
2006	0.0	0.0	0.0	0.0	100.0
Modified	0.0	0.0	0.0	0.0	100.0
2015	0.6	21.1	34.3	40.3	3.7
Opt Out	0.0	8.2	57.4	23.0	11.4
Total in a scheme	100.0	95.6	82.6	94.3	91.4
Total opted out	0.0	4.4	17.4	5.7	8.6