



MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Wednesday, 31 October 2018 at Conference Room - Clemonds Hey, Cheshire at 10.00 am

PRESENT: Councillors S Nelson (Chair), D Flude, E Johnson, G Merry, S Parker and M Tarr

1 PROCEDURAL MATTERS

A Apologies for Absence

Apologies for absence were received from Councillor B Rudd (Chair).

B Declaration of Members' Interests

There were no declarations of Members' Interest.

C Minutes of the Brigades Managers' Pay and Performance Committee

RESOLVED That:

That the minutes of the Brigade Managers' Pay and Performance Committee held on 5th June 2018 be confirmed as a correct record.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED That:

Under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

Item 3: Chief Fire Officer – Performance Appraisal and Development Scheme (Interim Review)

Paragraph

(1) Information relating to any individual

3 APPRAISAL OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE (INTERIM REVIEW)

Members had previously agreed key objectives and personal development objectives for the Chief Fire Officer and Chief Executive for 2018-2019 at an appraisal discussion on 5th June 2018. In accordance with the Service's Staff

Appraisal scheme the interim appraisal review meeting should take place at the mid year point to review and consider progress against the objective, and update objectives and development plans as required.

The Director of Transformation confirmed the process and the Chief Fire Officer and Chief Executive presented progress needs against these objectives and also against the personal development objectives that had been agreed in June 2018.

The Chief Fire Officer's Appraisal 2019/20 has been set to take place on 27th March 2019.

RESOLVED That:

- [1] The progress against the key objectives in the Chief Fire Officer and Chief Executive's appraisal for 2018-19 be noted.**