

Commitments

ERP - Operational (Crewe reinstated in the base budget)	£450,000
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Growth (Permanent)

Apprentice Levy - reversal of part of 2016-17 growth	-£46,000
Support staff (bottom heavy pay increase 1st April 2019)	£82,000
Reversal of 2018-19 growth - Uniform pay rise additional +1% July 17	-£207,000
Firefighters pension scheme - employer contributions, net of specific grant	£37,000
LGPS - employer contributions	£21,700
Pension payroll contracted service	£21,400
Firefighters Pension fund - annual accounting disclosures under IAS19	£7,500
Capital financing interest (interest charge on loans)	£58,000
BLC - retained service recharge, delay in savings	£124,000
Corporate subscriptions/contributions	£13,000
Reward and Recognition scheme	£10,000
Reversal of 2017-18 growth - Cardiac arrest initiative	-£121,900
Workshops - additional mechanic	£32,600
Merseyflow - toll charges	£8,000
Fleet Management system	-£19,100
Gym equipment -new Strength training equipment – purchase & on-going costs	£43,200
Gym equipment -new aerobic fitness training equipment – purchase & on-going costs	£58,000
Trauma Risk Management (TRiM) training - one off & on-going costs	£20,000
Operational Training - Command and Control training	£15,400
Operational Training - meal & refreshments	£8,000
Undress Uniform - on-going costs	£8,000
Fire Investigation work - ISO accreditation	£18,000
Safety Centre	-£40,000
Increase in Business rates (2017 revaluation)	£55,900
Support staff engagement forum	£20,000
Mental Health and Wellbeing Advisor (12 month trial)	£40,000
Consultation Institute	£15,000
Apprentice Scheme	£239,000
	<u>£521,700</u>

One-off items

Whole Service Review Project Team	£60,000
ERP - Operational (Delay in Ellesmere Port )	£450,000
2019-20 Operational Equipment - asset replacement plan - lifting bags	£80,000
2019-20 Operational Equipment - radio equipment	£146,000
2019-20 Operational Equipment - refresh of height safety equipment	£25,000
2019-20 Operational Equipment - refresh of BA equipment (reducer)	£30,000
2019-20 Operational Equipment - refresh of BA equipment (mask, lung demand valve + air hose)	£35,000
Operational Training - Trainee Firefighters	£30,000
Temporary SM B (no flexi) - New Training Centre Programme (OPA) Jan 2017 to March 2020	£57,000
Temporary training facilities during build of new training facilities	£100,000
Gas Suits	£14,000
Undress Uniform	£115,000
	<u>£1,142,000</u>

Savings

Insurance costs	-£100,000
Provision for credit liabilities - MRP	-£32,000
Corporate Postage costs	-£10,000
Audit fees (reduction in budget for internal and external audit fees)	-£30,000
Annual report - no longer distributing to each household	-£47,000
Non pay inflation	-£103,000
Pay related costs & adjustment to pay budgets	-£265,000
Uniform medical fees	-£14,500
Service delivery Admin teams	-£73,000
Staff availability/ resource system	-£13,000
Fleet Management – non-pay savings	-£80,000
OPA - reduction in non pay budgets	-£11,100
SAFFIRE in house system replacing CFRMIS (Community Fire Risk management information system)	-£8,000
Protection - reduction in agency & contracted services budgets	-£9,000
Fire investigation - reduction in supplies & services budgets	-£2,000
Partnership & Innovation - contracted services	-£17,000
Targeted Youth support - reduction in staff costs	-£20,000
Prevention - regrading of post	-£3,500
Governance and Commissioning - delete vacant admin hours	-£20,000
Democratic services - reduction in software costs	-£2,000
Legal - reduction in non pay budgets	-£3,200
Finance - reduction in supplies & services budget	-£5,000
ICT - reduction in software maintenance costs	-£43,700
Procurement - reduction in contracted services	-£8,000
Corporate Occupational Health contract	-£10,000
Corporate training	-£40,000
People & Development - reduction in non pay budgets	-£6,200
Property Services - reduction in subscription services	-£9,500
Additional income - joint use of stations	-£5,700
Invest to save projects	-£1,500
Reduction in contribution to capital	-£362,703
	<u>-£1,355,603</u>