

CHESHIRE FIRE AUTHORITY

MEETING OF: PERFORMANCE AND OVERVIEW COMMITTEE
DATE: 27TH NOVEMBER 2019
REPORT OF: HEAD OF PROTECTION AND ORGANISATIONAL
PERFORMANCE
AUTHOR: ANTHONY JONES

SUBJECT: HMICFRS INSPECTION ACTION PLAN – HEALTH
REPORT

Purpose of Report

1. To present the 2019-20 Quarter 2 review of performance against the consolidated action plan in response to the identified 'Areas for Improvement' (AFI) from the inspection report of Cheshire Fire and Rescue Service (CFRS) by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

Recommended: That

[1] Members review and consider the information presented in this report.

Background

2. The report forms part of the Authority's performance reporting cycle and provides a summary of the Service's performance against the HMICFRS consolidated action plan for Q2 2019-20.
3. The action plan includes identified measures of success for each AFI which delivery and success can be measured against. This will not only help CFRS to improve, it will also provide positive evidence to HMICFRS when they return.
4. The action plan is designed to be a dynamic and iterative document that will continue to develop as it is progressed.
5. The action plan is monitored by the Service Management Team (SMT) on a quarterly basis.
6. Members will scrutinise completion of the action plan at the Performance and Overview Committee on a six monthly basis (Q2 and Q4) using the performance health report.

Information

7. The Service's Performance and Programme Board (members of the Service Management Team) receives a bi-annual review of performance against the plan. The Board is responsible for monitoring and reviewing progress against performance targets and ensuring that action is taken wherever possible if targets are not being met. The performance reviews are in turn presented to the Performance and Overview Committee in the performance health report format.
8. The action plan contains a number of actions to review other services HMICFRS reports to identify notable practice. Following each tranche, and the publication of the individual service reports and the 'state of the nation' report, analysis has been carried out to identify good practice in other services for SMT to consider. So far this has been completed for tranches 1 and 2 and will be done again as soon as tranche 3 is published.
9. The second health report is attached as Appendix 1 to this report.

Financial Implications

10. None at this stage, however, following the commencement of the action plan there may be financial implications which will be addressed as they become apparent.

Legal Implications

11. None at this stage, however, following the commencement of the action plan there may be legal implications which will be addressed as they become apparent.

Equality and Diversity Implications

12. None at this stage, however, following the commencement of the action plan there may be equality and diversity implications which will be addressed as they become apparent.

Environmental Implications

13. None at this stage, however, following the commencement of the action plan there may be environmental implications which will be addressed as they become apparent.

CONTACT: NAOMI THOMAS, CLEMONDS HEY, WINSFORD

TEL [01606] 868804

BACKGROUND PAPERS: NONE