



MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Wednesday, 23 October 2019 in the Leadership Team Conference Room, Clemonds Hey, CW7 2UA at 10.00 am

PRESENT: Councillors Bob Rudd, Stef Nelson, Mike Biggin and Stuart Parker

1 PROCEDURAL MATTERS

A Apologies for Absence

Apologies for absence were received from Councillors Michael Beanland, Dorothy Flude and Morgan Tarr.

B Declaration of Members' Interests

There were no declarations of Members' Interest.

C Minutes of the Brigades Managers' Pay and Performance Committee

RESOLVED:

That the minutes of the Brigade Managers' Pay and Performance Committee meetings held on 27th March 2019 and 2nd April 2019 be confirmed as a correct record.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

Item 3: Appraisal of Chief Fire Officer and Chief Executive (Interim Review)

Paragraph

(1) Information relating to an individual.

3 APPRAISAL OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE (INTERIM REVIEW)

Members had previously agreed key objectives and personal development objectives for the Chief Fire Officer and Chief Executive for 2019-2020 at an appraisal discussion on 27th March 2019.

In accordance with the Service's Staff Appraisal scheme, the interim appraisal review meeting takes place mid way through the financial year. It provides an opportunity to review progress.

The Chief Fire Officer and Chief Executive provided details of progress against the key objectives and personal development objectives.

RESOLVED: That

[1] the progress against the objectives in the Chief Fire Officer and Chief Executive's appraisal for 2019-20 be noted.