



MEMBER TRAINING & DEVELOPMENT PROGRAMME 2019/20



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2019/2020

DATE	EVENT	SUBJECT	OBJECTIVE	NOTES
2019				
26 June	Induction Session 1	Introduction to CFRS	To provide an overview of the roles and responsibilities of the Fire Authority and to explore a fire station	For new Members. 9 Members attended.
27 June	Induction Session 2	Strategic Vision	To provide an overview of the current strategic version for CFRS and meet the current Service Management Team	For New Members 7 Members attended.
12 July	Planning Day	Overview of CFRS and explanation Whole Service Review, Core Values and Staff Engagement	To engage with Members on the development of the future direction of the Service	All Member event. 19 Members attended.
19 July	Visit	North West Fire Control	To visit North West Fire Control including a presentation on the work undertaken, demonstration and tour of the building	All Member event. 3 Members attended.
26 July	Planning Day	Whole Service Review	To engage with Members on the development of the future direction of the Service	All Member event. 20 Members attended.

4 September	Training Session	Internal Audit / Risk Management Refresh	On the rise of the Performance and Overview Committee. To provide an overview of the Risk Management Structure and Internal Audit processes	All Member event. 8 Members attended.
6 September	Planning Day	Draft Action Plan IRMP 17 Whole Service Review	To engage with Members on the development of the future direction of the Service	All Member event. 15 Members attended.
16 September	Visit	Safety Central Learning Centre	To visit the purpose built facility dedicated to public safety – to learn how to stay safe by experiencing a range of hazards in realistic learning zones that simulate the environments in which injury and harm are most likely to occur	All Member event 4 Members attended.
1 October	Visit	A Day in the Life of a Firefighter	To include both a practical and hands-on experience of:- - Breathing Apparatus - Road Traffic Collison - Incident Command	All Member event. 7 Members attended.
8 Nov	Planning Day	Budget 2020/21 IRMP 17 Update	To provide an update on the IRMP Consultation and 2020/21 Budget	All Member event. 17 Members attended.
2020				
10 January	Planning Day	Medium Term Financial Planning Reserve Update Scrutiny of Business Cases	To update Members on the MTFP Reserve and provide scrutiny of sponsored business cases	All Member event. 19 Members attended.
3 April	Planning Day	Consultation Update: IRMP 17 / Consultation Response from Trade Unions	To engage with Members on the development of the future direction of the Service. Consultation with Trade Unions	All Member event CANCELLED

<u>Training/Development from Personal Development Reviews :</u>	<u>Training/Development associated with Committees</u>
<p>To be included in the MD programme for 2019/20 (brought forward from 2018/19):</p> <p>Communications – Social Media training Generic IT skills – access to intranet</p> <p><u>Training/Development associated with Member Champion Roles</u></p> <p>Pensions Board – Role and Responsibilities</p> <p>Note: Democratic Services will liaise directly with individual Members in respect of the delivery of training identified on the Personal Development Plans which will include national and regional training sessions where appropriate. Personal Development Reviews will take place between July – September 2019.</p>	<p>Dates to be arranged as part of the Committee timetable where possible:-</p> <p>Governance and Constitution Committee Seminar Corporate Governance issues</p> <p>Performance & Overview Committee Seminar Scrutiny Role</p> <p>Brigade Manager Pay and Performance Committee Briefings Appraisal System – Cheshire Fire Recruitment & Selection Processes (held prior to meetings, as required)</p>

Other Training and Development opportunities for 2019/20 TBC:

Date TBC	Induction Session 4	Social Media/ IT training	Training on the use of the Intranet, Modern.Gov and the Service's Social Media Guidance	All Member event POSTPONED
Date TBC	Induction Session 5	Information Management	A presentation from the Information and Compliance Manager to inform Members of the information management procedures.	All Member event POSTPONED