



**MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Monday, 16 November 2020 at 1.00pm, Remote Meeting - Via Skype**

**PRESENT:** Councillors Bob Rudd (Chair), Stef Nelson, Michael Beanland, Mike Biggin, Karen Mundry, Stuart Parker and Peter Wheeler

**1 PROCEDURAL MATTERS**

**A Apologies for Absence**

There were no apologies for absence.

**B Declaration of Members' Interests**

There were no declarations of Members' Interest.

**C Minutes of the Brigades Managers' Pay and Performance Committee**

**RESOLVED:**

**That the minutes of the Brigade Managers' Pay and Performance Committee held on 15<sup>th</sup> January 2020 be confirmed as a correct record.**

**2 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED: That:**

**That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:**

**Item 3 – Appraisal of Chief Fire Officer and Chief Executive (Interim Review) 2020-21**

**Paragraph**

**(1) Information relating to an individual.**

**3 APPRAISAL OF CHIEF FIRE OFFICER AND CHIEF EXECUTIVE (INTERIM REVIEW) 2020-21**

The interim appraisal review took place, providing a valuable opportunity for the Chief Fire Officer and Chief Executive and Members to have a focused confidential discussion about priorities, performance and development.

The Chief Fire Officer and Chief Executive provided details of progress against the key and personal development objectives in his appraisal.

The Brigade Manager's Pay and Performance Committee agreed to meet on 22<sup>nd</sup> March 2021.

**RESOLVED: That**

**[1] progress against the objectives in the Chief Fire Officer and Chief Executive's appraisal 2020-21 be noted.**