

# CHESHIRE FIRE AUTHORITY

MEETING OF: CHESHIRE FIRE AUTHORITY  
DATE: 28<sup>TH</sup> APRIL 2021  
REPORT OF: DIRECTOR OF GOVERNANCE AND COMMISSIONING  
AUTHOR: ANDREW LEADBETTER

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SUBJECT: CHESHIRE ANTI-BULLYING CHARTER

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## Purpose of Report

1. To allow Members to consider the recommendations of the Cheshire Anti-Bullying Commission, including the Cheshire Anti-Bullying Charter.

**Recommended:** That Members

- [1] Agree to sign-up to the Cheshire Anti-Bullying Charter.
- [2] Support the creation of a whole organisation strategy to support the development of an effective and sustainable Anti-Bullying Policy.

## Background

2. The Police and Crime Commissioner for Cheshire set up the Cheshire Anti-Bullying Commission in May 2019. The Commission has published a report (the Commission's Report) concerned with the first phase of its work, focused on under 25s.

## Information

3. The Commissions' Report is attached to this report as Appendix 1. It contains a number of recommendations which begin on page 11. Members will see two recommendations that are aimed at 'All organisations in Cheshire' at the bottom of page 13.
4. The first recommendation is concerned with signing-up to the Cheshire Anti-Bullying Charter. It is assumed that Members will not hesitate to do so. The Charter is attached to this report as Appendix 2.
5. The second recommendation is equally uncontroversial. However, in order to 'create a whole institution strategy to support the development of an effective and sustainable Anti-Bullying Policy...' some work will be

carried out to review the Service's existing policies and procedures which contain references to bullying. Again, it is assumed that Members will not hesitate to support this work and ensuing actions.

### **Financial Implications**

6. There are no financial implications as a result of signing-up to the Anti-Bullying Charter

### **Legal Implications**

7. Effective policies and procedures concerned with bullying can provide important safeguards for the Service.

### **Equality & Diversity Implications**

8. Effective policies and procedures concerned with bullying should protect everyone. However, it is expected that they will be of even greater importance to certain vulnerable individuals/groups.

### **Environmental Implications**

9. There are no environmental implications arising from this report.

**CONTACT: DONNA LINTON, CLEMONDS HEY, WINSFORD**

**TEL [01606] 868804**

**BACKGROUND PAPERS: NONE**