

**SERVICE DELIVERY**

- Failure to deliver competent operational workforce.
- Failure to maintain On-Call availability including W/T.
- Inability to maintain and sustain standards of station maintenance of equipment, standard tests etc.
- COVID 19 – Impacts of delivering Core departmental functions.
- RRRU Project C19 Implications

**OPERATIONAL POLICY AND ASSURANCE**

- Firefighter Fitness Polices/Procedures.
- ESCMP/ESN – Ongoing maintenance and renewal SAN A/ SAN J radios.
- COVID 19 – Impacts of delivering Core departmental functions.
- BA cylinder failure
- Impact of EU Exit

**PROTECTION AND ORGANISATIONAL PERFORMANCE**

- Risk based Audit Inspection Programme.
- Failure to maintain security of data.
- Fire in Iconic Heritage Building. (S)
- Lack of commitment from housing providers to fit sprinklers. (P)
- Ability to retain skilled, trained Fire Safety Inspectors.
- COVID 19 – Impacts of delivering Core departmental functions.
- Unitary LA’s not undertaking joint inspections of HMOs (new) (P)

**PREVENTION**

- Princes Trust - Shortfall or loss in Princes Trust Funding. CFRS to fund from resources.
- Cadet programme - Lack of capacity, availability, recruitment, retention and non-compliance to training for cadet leaders.
- COVID 19 – Impacts of delivering Core departmental functions.
- Safeguarding Policy.
- Shortfall in Prevention Staff.

**STRATEGIC RISKS**

- Fire in Iconic Heritage Buildings.
- Lack of commitment from housing providers to fit sprinklers. (P)
- Funding Uncertainty
- Increase to employers contributions to firefighter’s pensions.
- McCloud/Sergeant Pension Liabilities Case
- BLC – Outcomes of Staff Survey and Key Performance Indicators (KPIs).
- COVID-19 - Ability to deliver business as usual and Emergency Response services given the resource implications of COVID-19.

**PEOPLE**

None identified

**SERVICE TRANSFORMATION**

- Corporate Communications not providing out of hours service for major/larger incidents.

**FINANCE**

- Government funding ESCMP /ESN– uncertainty of future funding model.
- Funding Uncertainty. (S)
- Increase to employers contributions to firefighters pensions. (S)
- McCloud/Sergeant Pension Liabilities Case. (S)

**INFORMATION MANAGEMENT**

- Limited Records Management processes.
- Limited proactive, formal engagement with Users
- Inconsistent information – security processes.

**IT**

- Cyber Security – Loss or corruption of critical systems.
- IT Service Continuity Security – Recommendation 4 - Environment

**GOVERNANCE & COMMISSIONING**

- Security on Fire Stations – Culture and Training.
- BLC – Outcome of staff survey and Key Performance Indicators (S)
- Increased Cost of Fire House Renovations - Unable to Secure Future Funding (P).

**ENGAGEMENT & INSIGHT**

No specific Fire Risk Register. There is a local issues log.

**ESTATES**

- Failure to meet national net carbon reduction target by 2050

**STRATEGIC CHANGE**

- Lack of clarity regarding timely decisions and instructions regarding the collaboration agreement. (P)
- Lack of clarity on BLC governance and service model. (P)
- COVID 19 impacts on delivery of projects and programmes (P)

**Note:** All programme and project risks are managed by individual Project Managers.

**PROCUREMENT**

**JOINT FIRE/POLICE**

- EU Exit Impact/delays – Supply chain in terms of delays and tariffs after exit from European Union.
- Coronavirus – Supply Chain impact on computers/components.
- Team Capacity/Resource - Loss of experienced procurement knowledge due to a number of flexible retirement/part time working requests.